

**KIPP San Antonio Counselor**

**Reports to:** School Leader

**FLSA Status:** Exempt

**ORGANIZATIONAL OVERVIEW**

The Knowledge Is Power Program (KIPP) is a successful, proven middle school/high school model committed to helping educationally underserved students to get on the path to college. There are already more than 109 KIPP schools throughout the country that are repeatedly demonstrating above average test scores and an exemplary record of success. KIPP San Antonio is a network of free college preparatory schools that is committed to providing its students with a top quality education, making no excuses regarding background or previous educational experience, and recognizing that there are no shortcuts to success! Our mission is to enable children who have been educationally underserved to develop the knowledge, skills, and character necessary to succeed in top quality high schools, colleges, and the competitive world beyond. We accomplish our mission through hard work, superior instruction, and collaboration as a Team and Family.

**OPEN POSITIONS**

Middle school Counselor

**RESPONSIBILITIES**

- Demonstrate a relentless drive to improve the minds and lives of their students in and out of school;
- Implement and enhance the school’s systems and culture;
- Provide consistent rewards and/or consequences for student behavior to ensure that students observe the school’s core values, high expectations, and strict code of conduct;
- Communicate effectively with students, families, and colleagues;
- Respond to family concerns promptly and effectively;
- Commit to professional growth;
- Participate actively in department meetings, faculty meetings, and other meetings;
- Share responsibility for grade-level and school-wide activities;
- Provide direct services to the school community including:
  - Identifying and training others to identify students and family members who may benefit from regular one-on-one counseling or group counseling;
  - Providing regular one-on-one counseling or group counseling to students and families;
  - Providing crisis intervention as needed;
- Design and coordinate family-engagement and family-education activities including:
  - Home visits for newly enrolled and current students, as appropriate;
  - Workshops to educate families, staff, and/or students on specific issues;
  - Pot Lucks, Family Nights, and other community-building events.

**REQUIREMENTS**

- Zest, grit, hope, love, social intelligence, gratitude, and a sense of humor ☺
- A passion for being part of a team-oriented, mission-driven school culture
- Documented track record of personal and professional success
- Ability to speak Spanish
- Experience working with young children and/or young families in traditionally underserved communities, particularly in a school setting, preferred  
At least three years of relevant work experience strongly preferred
- Texas State licensure preferred
- MSW or Master’s degree in counseling-related discipline

**COMPENSATION AND BENEFITS**

- KIPP San Antonio offers excellent medical, dental, and vision plans.

**HOW TO APPLY**

[www.kippsa.org/join](http://www.kippsa.org/join)

*The above statements are intended to describe the general nature of work performed by KIPP San Antonio Counselor. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of this position.*

KIPP San Antonio is an Equal Opportunity Employer.