

KIPP San Antonio Dual Language Teaching Fellow

Reports to: School Leader

FLSA Status: Exempt

ORGANIZATIONAL OVERVIEW

The Knowledge Is Power Program (KIPP) is a successful, proven middle school/high school model committed to helping educationally underserved students to get on the path to college. There are already more than 109 KIPP schools throughout the country that are repeatedly demonstrating above average test scores and an exemplary record of success. KIPP San Antonio is a network of free college preparatory schools that is committed to providing its students with a top quality education, making no excuses regarding background or previous educational experience, and recognizing that there are no shortcuts to success! Our mission is to enable children who have been educationally underserved to develop the knowledge, skills, and character necessary to succeed in top quality high schools, colleges, and the competitive world beyond. We accomplish our mission through hard work, superior instruction, and collaboration as a Team and Family.

OPEN POSITIONS

Dual Language Kindergarten Teaching Fellow

RESPONSIBILITIES

Instructional Planning: While teacher fellow will participate and contribute during collaborative planning, instructional planning will not be led by the teacher fellow until after the first quarter.

- As a member of a grade level and vertical team, collaboratively unpacks all state and national standards to be mastered and utilizes them for backwards planning of year long scaffolded, standards-based unit plans and lesson plans.
- Applies the 5-step lesson cycle in order to design effective and rigorous lesson plans with specific, measurable, and standards-based "Aims" or objectives.
- Differentiates plans for individual students based on their unique learning profiles so that all students are engaged and challenged.
- Designs formative and summative assessments that are aligned with daily "Aims" or objectives and drive daily instruction.
- Uses assessment data to modify short and long-term plans in order to target areas for improvement.
- Plans language objectives that drive student language proficiency development within the context of the lesson.
- Designs opportunities for students to activate and connect to their prior knowledge.
- Lesson plans reflect knowledge of SIOP strategies to ensure content is accessible to all learners, regardless of their dominant language.

Instructional Delivery

- With guidance, sets academic and behavior goals with students and guides them in measuring their progress toward them.
- Posts objectives on a daily basis, revisits them and uses them to guide assessment of mastery.
- With guidance, chooses materials and instructional approaches based on student needs and expected outcomes.
- Uses multiple ways to assess student learning during the lesson.
- Provides all students with real time feedback throughout the lesson.
- Checks for understanding and student engagement and adjusts instructional approach as necessary in response to student feedback and performance.
- Approaches practice with a sense of urgency, maximizing every minute.
- Proactively communicates with families about academic progress and behavior goals, with attention to social development.
- With guidance, maintains accurate and up-to-date records of student performance.
- With guidance, builds opportunities for students to interact and communicate throughout the lesson to ensure student participation is maximized, teacher talk is kept to a minimum and to ensure 100% of students are engaged in meaningful practice
- Establishes and maintains cooperative working relationships with students and families based on trust and respect.
- With guidance, communicates high expectations for behavior by teaching, practicing, and reinforcing rules and consequences so that students are focused on working hard and being nice.

Constant Learning

- Collaborates with mentor teacher and instructional leader on an ongoing basis as part of development
- Consistently reflects on instructional practices through formal and informal methods, and works relentlessly to meet individual professional development goals.
- Meets professional obligations through efficient work habits such as meeting deadlines and honoring schedules.
- Assumes responsibility for student achievement and performance.
- Embraces and seeks feedback and constructive criticism in the spirit of constant improvement.
- Actively participates in professional development, faculty meetings before or after school, as well as grade level, department, and trip meetings.

Academic and Cultural Support

- With guidance, plans and conducts home visits for all students in his/her homeroom
- Assists with both student and staff recruitment.
- Be available by school provided cell phone for homework help and emergencies outside of regular school hours (until 8pm).
- Participate in the daily functioning of the school – morning, lunch, and afternoon supervisory duties.
- Participates actively in developing individualized learning plans for students, parent meetings and conferences.

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REQUIREMENTS	
<ul style="list-style-type: none"> ▪ 0- 1 years of experience working with children ▪ Native level proficiency in either English or Spanish; <i>bilingual preferred</i> ▪ Must meet TEA and Highly Qualified requirements to teach in the state of Texas; typically have passed the (EC-4 or EC-6) test <i>or</i> enrolled in Teacher Preparation Program with Early childhood and bilingual certification focus ▪ ESL and Bilingual certifications preferred (English to Spanish) ▪ Prefer early childhood and bilingual endorsements ▪ Must pass background check 	
COMPENSATION AND BENEFITS	
KIPP San Antonio offers a competitive teacher pay scale and offers excellent medical, dental, and vision plans.	
HOW TO APPLY	
Apply at www.kippsa.org/join	

The above statements are intended to describe the general nature of work performed by the KIPP San Antonio Teacher. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of this position.

KIPP San Antonio is an Equal Opportunity Employer.